

**At ODENL, we will protect the safety, health and security of all personnel involved in our operations; respect and care for the environment; preserve the assets of our company; and prevent unplanned operational events.**

To accomplish this, we will:

- Operate consistently in accordance with the ODENL Vision and Core Values to aid in building and maintaining a strong safety culture and eliminate unplanned events
- Work within integrated operating, management and quality systems to protect personnel and the environment while ensuring the integrity and reliability of company assets
- Establish annual goals and targets that recognize and promote desired employee behavior and service delivery performance
- Implement a comprehensive process safety framework that ensures major hazards and barriers are identified and managed through risk assessment and management of change processes
- Take reasonable steps to prepare for, prevent and mitigate foreseeable harm, and establish response plans and crisis management processes
- Allocate the appropriate resources, including competent personnel, to execute this policy
- Ensure safety, health and environmental protection standards and procedures are implemented
- Communicate safety, health, and environment accountabilities and responsibilities to personnel, including maintaining barrier health and stop work obligation
- Perform self-verification, oversight and audit activities to verify conformance with legal requirements, industry standards and company guidelines
- Systematically apply lessons learned and improvement opportunities through preventive and corrective actions using quality management principles



**Chijioke Akwukwuma**  
Managing Director  
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